

Wages and Taxes for the Average Joe in the EU 27

	Gross Salary ²	Social Security paid "on top" by employer ¹	"Real" Gross Salary (total employee cost ¹)	Personal income taxes deducted ¹	Social security deducted ¹	Total deductions from "real" gross	Total deduction as % of "real" gross	Take-home pay (net income) ¹	Estimated rent (35% of net income)	In-pocket after rent	2009 VAT Rate	VAT applied to 50% of in-pocket	Real net after taxes and VAT	Total taxes paid on "real" gross	Total taxes paid as % of "real" gross	Calendar days represented by line above	Hypothetical "Tax Freedom Day"	"Tax Freedom Day" rank (earliest to latest)	
Austria	36,673	11,291	47,964	5,573	6,574	23,438	48.87%	24,526	8,584	15,942	20.0%	1,594	22,932	25,032	52.2%	190	10 Jul	23	Austria
Belgium	37,674	11,501	49,175	10,896	4,875	27,272	55.46%	21,903	7,666	14,237	21.0%	1,495	20,408	28,767	58.5%	214	03 Aug	26	Belgium
Bulgaria [§]	2,198	464	2,662	191	286	941	35.34%	1,721	602	1,119	20.0%	112	1,609	1,053	39.5%	144	25 May	7	Bulgaria [§]
Cyprus	21,310	2,131	23,441	93	1,343	3,567	15.22%	19,874	6,956	12,918	15.0%	969	18,905	4,536	19.4%	71	13 Mar	1	Cyprus
Czech Rep. [§]	8,284	2,900	11,184	680	1,036	4,615	41.26%	6,569	2,299	4,270	19.0%	406	6,163	5,020	44.9%	164	14 Jun	14	Czech Rep. [§]
Denmark	48,307	262	48,569	15,641	3,985	19,888	40.95%	28,681	10,038	18,643	25.0%	2,330	26,351	22,218	45.7%	167	17 Jun	18	Denmark
Estonia ^{§4}	6,798	2,245	9,043	1,065	41	3,351	37.06%	5,692	1,992	3,700	18.0%	333	5,359	3,684	40.7%	149	30 May	8	Estonia ^{§4}
Finland	34,080	7,446	41,526	7,463	2,101	17,010	40.96%	24,516	8,581	15,935	22.0%	1,753	22,763	18,763	45.2%	165	15 Jun	15	Finland
France ³	31,464	15,713	47,177	4,374	5,146	25,233	53.49%	21,944	7,680	14,264	19.6%	1,398	20,546	26,631	56.4%	206	26 Jul	25	France ³
Germany	42,382	8,222	50,604	9,188	8,710	26,120	51.62%	24,484	8,569	15,915	19.0%	1,512	22,972	27,632	54.6%	199	19 Jul	24	Germany
Greece ³	21,775	6,110	27,885	1,824	3,484	11,418	40.95%	16,467	5,763	10,704	19.0%	1,017	15,450	12,435	44.6%	163	13 June	12	Greece ³
Hungary	7,840	2,720	10,560	1,919	1,333	5,971	56.55%	4,589	1,606	2,983	20.0%	298	4,290	6,269	59.4%	217	06 August	27	Hungary
Ireland ³	30,329	2,844	33,173	3,836	2,193	8,873	26.75%	24,300	8,505	15,795	21.5%	1,698	22,602	10,571	31.9%	116	27 Apr	3	Ireland ³
Italy ³	23,299	6,957	30,256	3,777	2,036	12,770	42.21%	17,486	6,120	11,366	20.0%	1,137	16,349	13,907	46.0%	168	18 Jun	19	Italy ³
Latvia [§]	5,210	1,255	6,465	836	470	2,561	39.61%	3,905	1,367	2,538	21.0%	266	3,638	2,827	43.7%	160	10 Jun	11	Latvia [§]
Lithuania ^{§5}	4,830	1,496	6,326	1,006	145	2,647	41.84%	3,679	1,288	2,391	19.0%	227	3,452	2,874	45.4%	166	16 Jun	16	Lithuania ^{§5}
Luxembourg	43,621	4,995	48,616	6,042	5,256	16,293	33.51%	32,323	11,313	21,010	15.0%	1,576	30,747	17,869	36.8%	134	15 May	5	Luxembourg
Malta	11,669	1,167	12,836	528	1,167	2,862	22.29%	9,974	3,491	6,483	18.0%	583	9,391	3,445	26.8%	98	09 Apr	2	Malta
Netherlands ³	38,701	6,046	44,747	5,237	9,703	20,986	46.90%	23,761	8,316	15,445	19.0%	1,467	22,294	22,453	50.2%	183	03 Jul	22	Netherlands ³
Poland ³	7,559	1,407	8,966	492	1,623	3,523	39.29%	5,443	1,905	3,538	22.0%	389	5,054	3,912	43.6%	159	09 Jun	10	Poland ³
Portugal	15,930	3,783	19,713	1,709	1,752	7,244	36.75%	12,469	4,364	8,105	20.0%	810	11,659	8,054	40.9%	149	30 May	8	Portugal
Romania [§]	3,713	1,040	4,753	496	613	2,148	45.20%	2,604	912	1,693	19.0%	161	2,444	2,309	48.6%	177	27 Jun	20	Romania [§]
Slovakia [§]	7,040	2,478	9,518	564	943	3,985	41.87%	5,533	1,936	3,596	19.0%	342	5,191	4,327	45.5%	166	16 Jun	16	Slovakia [§]
Slovenia ⁶	13,492	2,172	15,664	1,248	2,982	6,402	40.87%	9,262	3,242	6,020	20.0%	602	8,660	7,004	44.7%	163	13 Jun	12	Slovenia ⁶
Spain	21,150	6,356	27,506	1,529	1,343	9,228	33.55%	18,278	6,397	11,881	16.0%	950	17,328	10,178	37.0%	135	16 May	6	Spain
Sweden ³	35,442	11,490	46,932	7,090	2,481	21,061	44.88%	25,871	9,055	16,816	25.0%	2,102	23,769	23,163	49.4%	180	30 Jun	21	Sweden ³
UK	44,496	4,807	49,303	7,365	4,131	16,304	33.07%	32,999	11,550	21,449	15.0%	1,609	31,390	17,913	36.3%	133	13 May	4	UK

Footnotes

§ "Flat Tax" country

¹ Calculated by Ernst & Young from the Gross Salary figures provided

² Unless noted otherwise, figure is 2006 "average gross annual earnings in industry and services" from Eurostat

³ Gross Salary figure from OECD's "Taxing Wages 2005/6"

⁴ Average 2006 wage in manufacturing sector from Statistics Estonia database (pub.stat.ee)

⁵ Average 2006 wage in manufacturing sector from Statistikos Departamentas Prie Lietuvos Respublikos Vyriausybės (db1.stat.gov.lt)

⁶ Average 2006 wage in manufacturing sector from Statistical Office of the Republic of Slovenia (stat.si)

all figures in EUR



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